

The Announcement –
Opening of the Nomination for the Company's
Board of Directors New Cycle



# The Knowledge Economic City Company Announces the Opening of the Nomination for the Company's Board of Directors - New Cycle

	- New Cycle					
Introduction	Knowledge Economic City Company (the Company) is pleased to announce to its respected shareholders the nomination opening for the membership of its board of directors in its new cycle commencing 28 July 2024 for a three-year term ending on 27 July 2027.					
	The nomination process will be in accordance with the provisions of the Saudi Companies Law and the Corporate Governance Regulations issued by the Capital Market Authority, in addition to the Company's bylaws, policies, standards, and procedures for membership in the Board of Directors approved by the assembly general meeting.					
	Voting to elect Board members for the new cycle will be part of the general assembly meeting, which will be announced in accordance with the related procedures and after obtaining the necessary approvals from the competent authorities to hold the meeting.					
Type of Assembly	New Session					
Assembly Start Date	28 July 2024					
	Corresponding to 22 Muharram 1446H					
Assembly End Date	27 July 2027					
Number of Members	11					
Application Start Date	4 April 2024					
Application End Date	4 May 2024					
Applications Submission	The nomination application and its attachments of the below-mentioned forms shall be sent					
Method	during the specified nomination period through one of the following options:					
	1) By hand-delivered to the Company's headquarters with a receipt confirmation to be issued to the nominee by the Company.					
	2) Sent by mail to the Company's address: Building No. 5275, Unit No. 1, Al-Madinah Al-Munwwarah 42362-6532, provided that nomination documents arrive before COB 4 May 2024.					
	3) Email: info@madinahkec.com (with the original documents sent to the Company address(					
	The Company's Address:					
	Daiwan Almaarifa - King Abdulaziz Road - Al Mabouth District, Madinah.					
	Dairent Filliadi Ia Tarig Fibratiaziz Roda - Fil Piadoutti District, Piadillali.					
	For inquiries: Tel (0148651010) ext. (4059) or (4045)					
Policy and criteria of	Attached					
nomination						
Attachment of the CMA-	Attached CMA CV form (3)					
approved resume for the						
nominees for board						
memberships in the joint-						
stock companies listed on the						
Saudi Exchange						
Attached Documents	Application Letter					
	Policy and criteria of nomination CV Form 1					



# The Application Letter "by the Candidate"



#### Application for Membership of the Board of Directors of the Knowledge Economic City Company

To:

## The Chairman of the Nomination and Remuneration Committee Knowledge Economic City Company

Assalam Alaikum.

In reference to the Knowledge Economic City Company announcement on Saudi Stock Exchange – Tadawul on 4 April 2024 regarding the opening of the nomination for membership of the Board of Directors of Knowledge Economic City, the "Company" in its new board term starting on 28 July 2024 for three years,
I,
I confirm that I have reviewed the announcement and its related documents, the Policies, Standards & Procedures for the Membership of the Board of Directors of the Knowledge Economic City Company, and confirm my awareness of membership rules and requirements issued by competent Authorities.
Best Regards,
Signed on

#### **Enclosures:**

- 1-Disclosure form No. (3) the CV issued by the Capital Market Authority duly filled and signed
- 2- CV form No. (1) duly filled
- 3- A copy of the personal identity card
- 4- A copy of the family identity card
- 5- A passport copy (if any)



## Policy and Criteria of Nomination



## Policy and Controls of Nomination for Membership of the Board of Directors of the Knowledge Economic City Company





## Policy and Controls of Nomination for Membership of the Board of Directors of the Company

#### 1) Definitions

- a) Company: Knowledge Economic City Company
- b) **General Assembly:** The General Assembly of the Shareholders of Knowledge Economic City Company
- c) Board of Directors: The Board of Directors of Knowledge Economic City
- d) **Non-Executive Member:** A member of the Board of Directors of Knowledge Economic City Company who is not dedicated to managing the Company and does not participate in its daily operations.
- e) **Independent Member:** A Non-Executive Member of the Board of Directors in Knowledge Economic City Company who enjoys complete independence in his position and decisions, and who is not subject to any independence impediments provided for in the regulations issued by the Capital Market Authority and the relevant authorities.
- f) **Executive Management:** The persons entrusted with managing the operations of the Knowledge Economic City Company and proposing and implementing strategic decisions, such as the CEO and his deputies, and the CFO.

#### 2) Constitution of the Board:

- g) The number of board members shall be proportionate to the size of the Company and the nature of its activity, such that it will not be less than three members or more than eleven members, knowing that the current number of the board members is (11) members.
- h) The majority of the members shall be Non-Executive Members.
- i) The number of Independent Members shall not be less than the higher of: two members or one third of the board members.

#### 3) Membership Expiration:

Membership of the Board of Directors shall expire for one of the following reasons:

- j) Loss of one or more membership condition(s) by the member.
- k) Expiration of the membership term, expiration of membership or expiration of the member's representation in accordance with any applicable law or instructions.
- 1) Resignation, death or loss of eligibility of the member.



#### 4) Right of Nomination for Membership of the Board of Directors

- a) A shareholder in the Company shall have the right to nominate himself or others for membership of the Board of Directors in accordance with the provisions of the Companies Law and its Implementing Regulations.
- b) Current members of the Board of Directors, committee members, employees of the Company and any of its advisors and dealers may nominate themselves for membership of the board.

#### 5) General Controls of Candidates for Membership of the Board:

The candidate shall meet the conditions of experience, honesty, talents and qualifications which contribute to enhancing the Company's ability to optimize its performance, along with his ability to adhere to the rules and regulations of the Ministry of Commerce and Investment, the Capital Market Authority and the Knowledge Economic City Company concerning the controls of nomination for membership of the Board and the related procedures and announcements.

#### 6) Skills and abilities to be Fulfilled by the Candidate:

In addition to the foregoing concerning the controls of nomination for membership of the Board of Directors, it is preferable for the candidate for membership of the Board of Directors to have the following skills, which may be reviewed by the Board of Directors as and when it deems important and in the best interest of the Company:

- a) He must have appropriate experience in the field of work of the Company or its subsidiaries and associates
- b) Preferabley, the candidate should have previous experience as a member of boards of directors of real estate joint stock or limited liability companies
- c) The candidate shall have reasonable knowledge in considering financial statements
- d) The candidate shall have engineering, legal, administrative or financial expertise or knowledge
- e) To be fit in health so that to be able to carry out his duties and obligations to the Company

#### 7) Obligations and Requirements of the Candidate for Membership of the Board

- a) To disclose to the board and the General Assembly any cases of conflict of interest- in accordance with the procedures established by the Authority- such as having direct or indirect interest in the business and contracts made on behalf of the Company or participation in work that would compete with the Company, or compete with it in any branch of the activity carried on by the Company.
- b) To comply with the principles of honesty, trustworthiness, loyalty, care, and attention for the interests of the Company and the shareholders and to prioritize them over his personal interests, including in specific:



- 1) Honesty: which means to have an honest and professional relationship with the Company, and to disclose any information which may affect the Company before executing any deal or contract with the Company or any of its subsidiaries.
- 2) Loyalty: By avoiding transactions which involve conflict of interest, while ensuring fairness of the transaction, and taking into consideration the provisions of conflict of interest provided in these Regulations.
- 3) Care and attention: By performing the duties and responsibilities stipulated in the Companies Law, the Capital Market Law, their Implementing Regulations, the Company's bylaws and any other relevant regulations.
- c) To carry out the tasks and duties of the members of the board listed in the Company's governance regulations, the Governance Regulations issued by the Capital Market Authority and any other tasks issued by the competent authorities.
- d) The candidate shall not be a member of board of directors in more than five joint stock companies at the same time.
- e) To dedicate sufficient time to actively participate in the Board functions and the membership tasks and duties.
- f) To fill out the forms and declarations issued by the Company and the Capital Market Authority concerning nomination and its controls, including the nomination notification and his CV.
- g) To submit a statement of the number and date of the boards of directors of joint stock companies in which he was or is a member in accordance with the requirements of the competent authorities.
- h) To submit a declaration to the Company that he has never been convicted by a crime which is offensive to honor orhonesty.
- i) To submit a statement of the companies or institutions in which he participates in management or ownership and which carry on business similar to the Company's business.

#### 8) The Company's Obligations to the Candidates for Membership of its Board of Directors

- a) To provide all candidates, without discrimination, with the information required by the candidates within the limits required by laws and regulations and in a way that does not harm the Company's interests.
- b) To treat the information provided by candidates with strict confidentiality and not to use it for any purpose other than the purpose for which it was provided to the Company.

#### 9) Steps and Procedures for Nomination by the Company

a) To observe the provisions of the Governance Regulations issued by the Capital Market Authority, and the changes to its terms and conditions, and the requirements prescribed by the Authority.



- b) To publish the nomination notice on the Company's website, the Market's website, and by any other means as may be determined by the Authority for inviting those who wish to be nominated for membership of the Board of Directors.
- c) To open nominations for at least one month from the date of the announcement.
- d) To review and examine the nomination applications by the nominations committee and to keep the Board updated on the same.
- e) To refer more than (11) candidates for membership to the General Assembly so as to give the General Assembly the opportunity to choose from among the candidates.
- f) To announce the results of the selection of those elected by the Assembly in accordance with the controls issued by the Capital Market Authority

#### 10) Steps and Procedures for Nomination by the Candidates

- a) To observe the provisions of the bylaws concening membership of the Board of Directors, the Governance Regulations issued by the Capital Market Authority, and the changes in their terms and conditions, and the requirements determined by the Authority.
- b) To comply with the standards and controls approved by the General Assembly of the Company's shareholders concerning nomination.
- c) Not to attempt to obtain preferential information by the Company that is not available to the rest of the candidates

#### 11) Enforcement, Publication and Amendment:

These regulations shall come into effect as of the date of adopting them by the General Assembly. The Assembly shall authorize the Board of Directors to publish, update, and amend the provisions of these Regulations in the best interest of the business or in accordance with the directives and decisions issued by the competent authorities.



# The CMA CV Form CV Form (3)

This could be obtained through the link https://cma.org.sa/RulesRegulations/FormsSite/Pages/default.aspx

Curriculum Vitae Form of nominated/appointed/representative board member of a legal person for the membership of the board of directors of a listed joint-stock company in the Saudi Stock Exchange (Tadawul)

#### Instructions for Filling out this Form

- 1. This Form shall be completed by the nominated/appointed/representative board member of a legal Person (the "Member") for a membership of a board of directors of a joint stock company that is listed in the Saudi Stock Exchange "Tadawul" (the "Company").
- 2. The Member shall send this Form to the Company.
- 3. The Company shall send this Form along with the electronic Form (3) to the Capital Market Authority ("CMA") through the electronic connection system immediately after it obtains the approval of the competent authority or at least (3) business days prior to convening the general assembly, provided that the Company shall provide the CMA with the approval of the competent authority once received.

			1 (	[C				
C	2 NT		1. Company I	Information				
	ıy's Name							
Compan	ıy's Sector							
			2. Membership	Type and Nature				
	_	tion (Mark with ✓)	Executive Member	Non-Executive Member	Independent Member			
Member	rship Nature (M	Iark with ✓)	Personal Capacity	Representative of a Legal Entity				
				Name of the Legal Person that the Mem	ber represents:			
Appoint	ment Date:		Appointment Date:	End date of the Board Office Term:				
			/ /	/ /				
				onal Information				
Full nan	ne (including fa	ther's name	J. Wellioer ST erso					
		d family name):						
Nationa	lity:		Date of Birth:	Mailing Address:				
Place of	Employment:		Job Title:	Office				
				Telephone: Mobile:				
				Fax:				
Identity	(ID) Number:			1 3				
_		he Member owns ir	the Company:					
			on that the Member represents:					
T (WING CI	or shares own	ou of the Began I en		Academic Qualifications				
			4. Weinber s A	Academic Quantications	<u> </u>			
#	Deg	ree/qualification	Major	Degree Awarded Date	Name of Awarding Entity			
1								
2								
3								
4								
5								
			5. Member's Wo	ork Experience				
]	Period			Areas of Experience				
				•				

Curriculum Vitae Form of nominated/appointed/representative board member of a legal person for the membership of the board of directors of a listed joint-stock company in the Saudi Stock Exchange (Tadawul)

	6. Current memberships in		ttees in other joint stoc	k companies (listed or c	losed) or in any c	ther company of	
	any legal form or its commit	tees,					
#	Company's name	pany's name  Main activity  Membership Classification (Executive, Non- Executive, Independent)		Membership nature (Personal Capacity, Representative of a Legal entity)	Committees Membership	Company's Legal Form	
1							
2							
3							
4							
<u> </u>		7. Please an	swer the following que	estions:			
	the Member an owner of five percithin its group? If yes, please provi	ent (5%) or more of the s	hares of the Company or			☐ Yes ☐ No	
#		Company's Name		Own	ership Percentag		
1		,				-	
2							
3							
b. Is	the Member a representative of a l	Legal Person that owns fi	ve percent (5%) or more	of the shares of the Compa	nv or any other	Yes	
cc	ompany within its group?				,,		
If yes,	please provide the full details of the	e ownership of the Legal	Entity:			No	
		Company's Name		Ownership Percentage  Ownership Percentage			
# 1		ompany s ivame		Own	lership refeeltag	5	
2							
3							
	7 (1 ) 1	C4 C	d :41 : 14	1 1 1	9	V	
	Vas the Member a senior executive yes, please provide the full details	as follows:	ther company within its g			Yes No	
#	C	Company's Name		Executive Position			
1							
2							
3							
w	oes the Member have a first-degree ithin its group?		member of the board of	directors of the Company	or any company	☐ Yes ☐ No	
#	yes, please provide the full details	as follows: le of the relative of the l	Member	Com	pany's Name		
1	T dri lidili	of the folding of the		Com	party 5 Partie		
2							
3							
	oes the Member have a first-degree yes, please provide the full details		or executive of the Comp	l any or any company within	its group?	Yes	
	* * *	the relative of the Mem	phor	Com	pany's Name	□ No	
# 1	Full name of	the relative of the Men	IDET	Com	parry's Ivame		
2							
3							
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Curriculum Vitae Form of nominated/appointed/representative board member of a legal person for the membership of the board of directors of a listed joint-stock company in the Saudi Stock Exchange (Tadawul)

	Is the Member a member of a board of directors or board of managers of any company within the group of the Company?  Yes yes, please provide the full details as follows:								
#	Company's Name								
1		1 *							
2									
3									
	g. During the past two years, was the Member an employee of any party connected to the Company or any company within its group such as external auditors or main suppliers, or an owner of a controlling interest in any such parties?  If yes, please provide the full details as follows:								
#	Company's Name	Name of the connec	Name of the connected party to the company Position						
1									
2									
3									
h.	Is the Member fully dedicated to managing the Company?		Yes	] No					
	Does the Member receive any monthly or annual salary fro Company?	om the	☐ Yes	] No					
	Does the Member have a direct or indirect interest in the b yes, please provide the full details as follows:	usiness or contracts that are	executed for the Compa	ny's accou	nt?If Yes No				
#	Nature of the business and contracts	Duration of the bu	Duration of the business and contracts  Value of the busin						
1									
2									
3									
	Does the Legal Person that the Member is representing ha	ve a direct or indirect intere	st in business or contrac	ts that are	Yes				
	executed for the Company's account? s, please provide the full details as follows:				□ No				
					Not applicable				
#	Nature of the business and contracts	Duration of the bu	siness and contracts	Value o	of the business and contracts				
1									
2									
3									
	Is the Member a member of a board of directors or board of Company?	of managers of any compan	that has business or co	ntracts with	h the Yes				
#	If yes, please provide the full details as follows:  Company's name	Nature of the business and	Duration of the b	usiness _	Value of the business and				
		contracts	and contracts		contracts				

Curriculum Vitae Form of nominated/appointed/representative board member of a legal person for the membership of the board of directors of a listed joint-stock company in the Saudi Stock Exchange (Tadawul)

m. I	s the Legal Person that the Member is representing a me has business or contracts with the Company?	ember of a board of director	s or a	board of managers of any co	ompany that	Yes
	If yes, please provide the full details as follows:		☐ No			
	Company's Name	Nature of the business	D	hungtion of the hyginess	Value of	Not applicable
#	Company's Name	and contracts	Д	Ouration of the business and		the business and contracts
1				contracts		
2						
3						
n.	Does the Member own or participate in the ownership of	of an entity that has busines	s or co	ontracts with the Company?	<u> </u> If	
	yes, please provide the full details as follows:			,		☐ Yes ☐ No
#	Entity's Name	Nature of the business and contracts	D	Ouration of the business and contracts		the business and contracts
1						
2						
3						
0.	Does the Legal Person that the Member is representing contracts with the Company?  If yes, please provide the full details as follows:	iness or	☐ Yes ☐ No ☐ Not applicable			
#	Entity's Name	Nature of the business and contracts	D	Ouration of the business and contracts		the business and contracts
1				Contracts		
2						
3						
p.	Is the Member a senior executive in an entity that has b yes, please provide the full details as follows:	usiness or contracts with th	e Con	npany?If		☐ Yes ☐ No
#	Entity's Name	Nature of the business and contracts	D	Ouration of the business and contracts		the business and contracts
1						
2						
3						
q.	Does the Member participate in any business that woul business that competes with the ancillary activities of the If yes, please provide the full details as follows:				ıp, or do	□Yes □ <sub>No</sub>
#	Company's Name			Nature of the	competing w	ork or activity
1						
2						
3						
r.	Does the Legal Person that the Member is representing company within its group, or do business that competes group?  If yes, please provide the full details as follows:					☐ Yes ☐ No ☐ Not applicable
#	Company's Name			Nature of the	competing w	
1						
2						
3						

Curriculum Vitae Form of nominated/appointed/representative board member of a legal person for the membership of the board of directors of a listed joint-stock company in the Saudi Stock Exchange (Tadawul)

	is group participate in any business that would compete with the Company or any competes with the ancillary activities of the Company or any company within its group of the company or any company within its group of the company or any company within its group of the company or any company within its group of the company or any company within its group of the company or any company within its group of the company or any company or any company within its group of the company or any c		□No				
If	f yes, please provide the full details as follows:	γ.					
#	Company's Name	Nature of the competing wo	ork or activity				
1							
2							
3			1				
	s the Legal Person that the Member is representing a member of a board of directors		Yes				
	uch company or any company within its group participate in any business that would ompany within its group, or do business that competes with the ancillary activities of		☐ No				
	roup?	the company of any company within its	☐ Not applicable				
	f yes, please provide the full details as follows:		— Not applicable				
#	Company's Name	Nature of the competing wo	ork or activity				
1							
2							
3							
п г	Does the Member own or participate in the ownership of an entity, where such entity,	or any company within its group	□ Vos				
	articipate in any business that would compete with the Company or any company wi		Yes				
	with the ancillary activities of the Company or any company within its group?	ann its group, or do susmess that competes	□No				
	f yes, please provide the full details as follows:						
#	Entity's Name	Nature of the competing wo	ork or activity				
1	,	1 0	· · · · · · · · · · · · · · · · · · ·				
2							
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v. D	Ooes the Legal Person that the Member is representing own or participate in the owner	ership of an entity where such entity or any	Yes				
	ompany within its group, participate in any business that would compete with the Co						
d	o business that competes with the ancillary activities of the Company or any compan		N <mark>e</mark> ⊒				
If	f yes, please provide the full details as follows:		☐ Not applicable				
#	Entity's Name	Nature of the competing wo	ork or activity				
1							
2							
3							
w. Is	s the Member a senior executive in an entity, where such entity, or any company with	hin its group, participate in any business that	Yes				
	yould compete with the Company or any company within its group, or do business th						
tl	ne Company or any company within its group?		□ No				
	Yes, please provide the full details as follows:						
#	Entity's Name	Nature of the competing wo	ork or activity				
1							
2							
3		,					
	e Member and the Legal Person that the Member is representing shall be responsible	the for the correctness of information provide	ed in this Form				
(each to	the information applicable to him/it).						
The Me	mber The Legal Person that the Member rep	resents					
Nomai	Name of the Legal Dancer shouth - Mouth	or romagants:					
Name:	Name of the Legal Person that the Member	er represents:					

#### \* Disclaimer:

Signature:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail

Name of the authorized signatory:



# CV Form (1) To be filled in Arabic and English This form will be published on Tadawul with the Invite to the Shareholder's Meeting

#### **CV Form Number (1)**

a) Person	a) Personal Information of the Nominee									
Full n	Full name:									
Nationality: Date of Birth:										
b) Quali	fications o	f the Nomine	ee							
#	Deg	ree	Major		Date of the Degree	Name of Awarding Entity				
1										
2										
3										
4										
5										
c) Work	Experience	e of the Non	ninee							
Г	Term Areas of Experience									

	Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form									
#	Name of the Company	Main activity	Membership status (Executive, Non- Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company				
1										
2										
3										

#### نموذج رقم (١) السيرة الذاتية

				رشح	الشخصية للعضو الم	أ) البيانات
						الاسم
						الرباعي
				تاریخ المیلاد		الجنسية
				<u> </u>	ا د العلمية للعضو المر،	ب) المؤهلان
المانحة	اسم الجهة	يخ الحصول على المؤهل	ں تاری	التخصم	المؤهل	م
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						٣
						٤
						٥
	I			ےح	، العملية للعضو المرش	 ج) الخبرات
		جالات الخبرة	A			الفة
ن شڪلها	كة أخرى أياً كار	، أو غير مدرجة) أو أي شر		إدارات شركات مس	ـــــــــــــــــــــــــــــــــــــ	د) العضوية
		- <u>-</u> - 13 - 18 - 1			، أو اللجان المنبثقة من	
الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	سم الشركة	م ا،
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						۲
						٣
						٤